

The Air Force **RECRUITER**

Vol. 26—No. 11

USAF Recruiting Service, Randolph AFB, Texas

December 1980



Joy and success to you and your families

As the Holiday Season approaches, I want each of you to know how personally proud I am of what you accomplished in 1980. You compiled the most successful recruiting record ever and you did it with professionalism and integrity.

As we enter the Christmas season, we should reflect on our achievements in terms of new lives and new beginnings. The young men and women who select the Air Force as a new life are doing so based on the counsel and words you have given them. They have looked to us as experienced Air Force members to show them better ways to advance themselves and their families. We hold the key to their success and their futures. Our job is vitally important and the job we do ultimately affects the strength of our force and the future of our nation.

We should be thankful that the United States is at peace with the world this holiday season. All of us can feel the comfort of knowing that our sons and daughters, relatives and friends, in uniform, will spend a safe Christmas and New Year's. We should never forget the people we put in the Air Force deserve a large share of the credit for this peaceful season. For this reason, let's review our commitment to help make the young men and women we meet understand that the Air Force is truly a great way of life, both in terms of responsibility and fulfillment.

I wish each and every one of you and your families a joyous Christmas season and happiness and success in the year ahead. God bless each of you.

Keith D. McCartney

Artwork by 2nd Lt. Dennis Linn

52 Honored near landmark

By 2d. Lt. Oscar Seara
Griffiss AFB, NY

NIAGARA FALLS, N.Y. - On Columbus Day 1980, more than 1,000 people, military and civilian, American and Canadian, braved Niagara Falls' chilling winds and water spray to pay homage to the 52 Americans being held hostage in Iran. When the ceremony ended, 52 American flags were flying proudly above Prospect Point, overlooking the American Falls.

A Canadian flag also flies alongside the others to remember the Canadians who helped six other Americans escape capture during last year's embassy takeover in Iran.

The idea for the permanent memorial belongs to Sgt. Henry Provost, a member of Detachment 1, 1988th Communications Squadron, at Niagara Falls International Airport (IAP), N.Y.

Sergeant Provost had originally planned to remember the hostages by placing several American flags near the main entrance to the Air Force side of Niagara Falls IAP. He talked with his detachment chief, CMSgt. Michael Tartaglia, about it and the two decided to bring MSgt. Lance Tlustos, Western New York's Recruiting advertising and publicity NCO into the picture.

Sergeant Tlustos, who is assigned to the 3513th Recruiting Squadron, thought it was a great idea but asked, "Why give such limited visibility by erecting it on the base?"

"A memorial like this," he stated, "should be placed where everyone can see it. Let's try building it in town (Niagara Falls) and fly flags from all 50 states."

Sergeant Tlustos took this idea to Henry Kalfas, executive director of Niagara Falls' Chamber of Commerce to see how he'd react. His response... "Let's support it...but why not fly 52 American flags, one for each hostage."

Sergeant Tlustos worked long and hard coordinating and orchestrating all activities



'Freedom' Mrs. Anita Schaefer, wife of one of the American Hostages, addresses the more than 1,000 men and women who attended the dedication ceremony.

Proudly

Fifty-two American flags and a single Canadian flag fly over Prospect Point in Niagara Falls, N.Y.

Photos by 2nd Lt. Oscar Seara and TSgt. John Zeigler

surrounding the memorial's dedication. Together with Henry Kalfas, and Charles Steiner, Chamber of Commerce office manager, he contacted many American and Canadian civic and veterans organizations to urge them to participate in the dedication.

Additionally, Sergeant Tlustos got the Tactical Air Command's band to come from Langley AFB, Va., and play for the flag raising ceremony. Immediately following the dedication, the band put on a free concert for everyone at the Niagara Falls Convention Center.

The dedication ceremony began with an invocation by retired Air Force Chaplain, (Brig. Gen.) John P. Duggan, now pastor of St. Mary of the Cataract Roman Catholic Church in Niagara Falls.

The ceremony continued and TAC band played "To the Colors" as all 53 flags were raised.



With the colorful flags waving overhead, Sergeant Tlustos introduced Mrs. Anita Schaefer, wife of one of the hostages, from Rochester, N.Y.

Mrs. Schaefer thanked everyone for the memorial and expressed her reassurances that the American people had not forgotten the plight of her husband and his fellow hostages in Iran. She concluded her remarks with an 1859 quote from then presidential candidate Abraham Lincoln, stating that, "Those who would deny freedom to others deserve it not for themselves."

Mrs. Schaefer then unveiled a black marble stone, also a part of that permanent memorial at Prospect Point, inscribed with the words, "Dedicated to the American Hostages - October 13, 1980 -- To their honor we dedicate these flags."

The monument itself was funded and erected as a volunteer effort by numerous Air Force active-duty, Air Force Reserve, and Air National Guard units from all 50 states and the District of Columbia.

Development and construction of the site was accomplished by Det 1, 1998th people and by air reservists of the 914th Tactical Airlift Group, Air Force Reserve, civil engineers who are also based at Niagara Falls IAP.

Ready to raise

Sgt. Jerry Rineboldt, left, of the 914th Tactical Airlift Group (AFRES) and Color Sergeant Jim Caddis, right, of the Ontario Provincial Police Bagpipe Band, prepare to raise the colors of their respective countries. New York State Trooper Tom Kozacki, center, also attended the flag raising ceremony.



Education programs tested

A test of Educational Assistance Programs began Dec. 1 and will continue through Sep. 30, 1981. The test will be offered in three forms to enlistees in seven Air Force specialties. These AFSCs are: 208X0, 464X0, 811X0, 207X1, 207X2, 461X0 and 462X0.

Applicants for these programs must be high school diploma holders and score 50 or more on the AFQT. Two of the programs will be offered to enlistees entering active duty through specific AFEES.

Here is a rundown of the programs, the locations where they are being offered and some of the details.

Loan forgiveness

The first program being tested is a Student Loan Forgiveness. This is offered to enlistees throughout the country and may be combined with either of the other two programs. The program will repay one third or \$1,500 (whichever is greater) of student loans for each year of service. The repayment will not begin until after one year of service, and will be made annually after each year of service.

The student loans must have been incurred after Oct. 1, 1975 under the Guaranteed Student Loan or National Direct Student Loan programs.

Ed assistance

The second program being tested is a Educational Assistance Program being offered through the following AFEES: Buffalo, Philadelphia, Syracuse, Beckley, Louisville, Jackson, Memphis, Dallas, Houston, Fargo, Omaha, Sioux Falls, Seattle and Spokane.

This program will provide tuition assistance of up to \$1,200 a standard academic year for each year of enlistment completed — up to four years. Participants in this program may not take part in the Veterans Education Assistance Program (VEAP). In addition, the member is entitled to a monthly subsistence allowance of \$300 per month for a period of nine months (the standard academic year).

Another aspect of this program is that the participant may, upon reenlistment, take two options with this program.

1. The member may take a lump sum payment equal to 60 percent of the dollar value of the educational entitlement, or

2. Transfer all or any part of the entitlements to a spouse or dependent child. This option can only be used by one person at a time.

Entitlement to this program will end 10 years after discharge or release from active duty and the participant may not use any of the program

until he or she has completed a minimum of two years active duty.

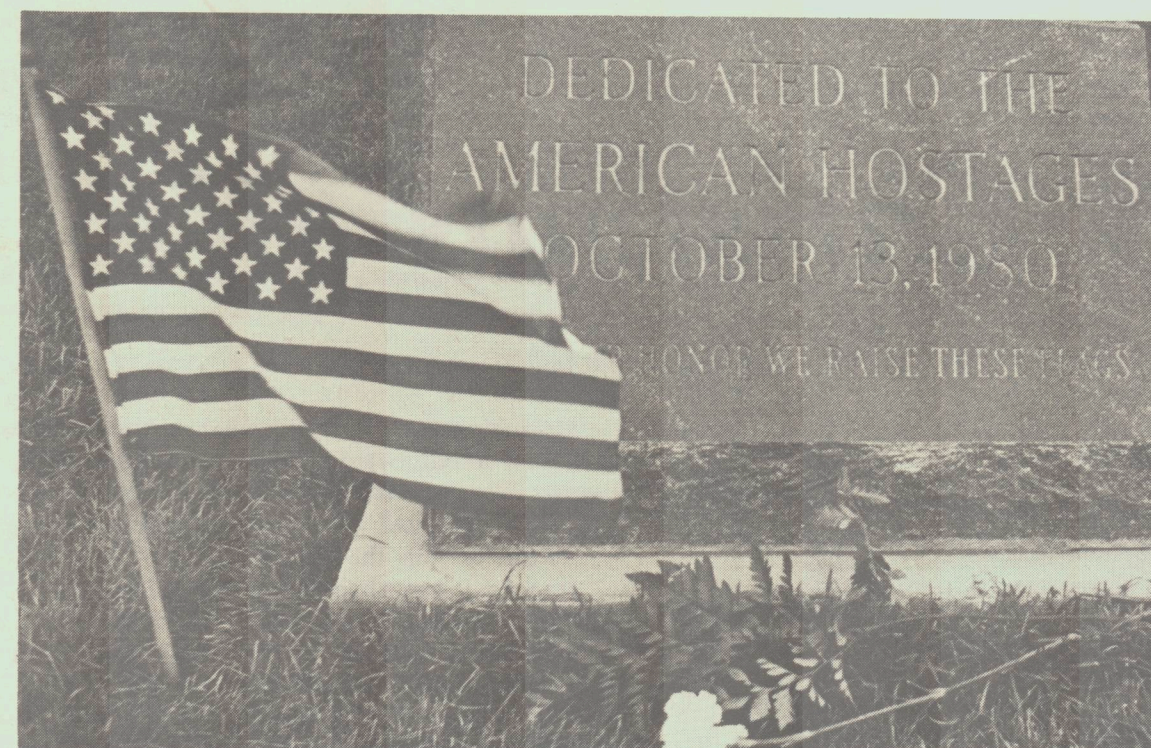
No Cost VEAP

The third test program is a Noncontributory Educational Assistance Program offered at the following AFEES: Charlotte, Fort Jackson, Raleigh, Amarillo, Oklahoma City, San Antonio, Detroit, Milwaukee, Albuquerque, El Paso or Portland, Or.

In this program, the Department of Defense will pay \$75 per month into a member's account with the Veterans Administration. At the end of a three year enlistment, this amount will add up to \$2,700. The VA will provide matching funds of two for every one contributed by DoD. This will provide \$8,100 over the three year enlistment term. Participants in this program may not use the basic VEAP program, and are not entitled to receive benefits until he or she has completed the first term of service.

Participants in any of these test programs must remain in their selected specialty during the first enlistment in order to be eligible for the benefits.

Complete details of the test programs are contained in fact sheets being distributed by Headquarters Recruiting Service, Directorate of Operations.



Monument

"Dedicated to the American Hostages, October 13, 1980 - To Their Honor we raise these flags," reads the marker located in front of the 52 American flags which now fly over Ponspect Point, Niagara Falls.

Concert

Girl Scouts from the Niagara Falls area gathered in the city's convention center with signs calling for the release of the American hostages in Iran. The Tactical Air Command band provided a free concert following the dedication ceremony.



Executive honored by ATC

Lt. Col. Robert W. Provines, executive to Brig. Gen. (Maj. Gen. selectee) Keith D. McCartney, Recruiting Service commander, has been selected Air Training Command's Outstanding Executive Support Staff Officer for 1980. He, along with nine other officers, enlisted and civilian administrative and executive support personnel were honored.

ATC representatives will compete against nominees from other major commands and separate operating agencies for the title of "Best in the Air Force." Winners of the Air Force competition will be announced early next year.

In his nomination of Colonel Provines, General McCartney noted that his executive has "skillfully focused on improving the administrative environment so that executive level actions could more effectively be taken."

The general also said, "He (Colonel Provines) is singularly responsible for the flow of communications throughout the entire command—every document crosses his desk for action. He is at the hub of each and every issue."

Others named outstanding in ATC were: Maj. John F. Morley, Lackland AFB, Texas; Capt. M. K. Evans, Chanute AFB, Ill.; MSgt. Larry E. Wilkinson, Chanute AFB; TSgt. Jesus M. Ferrand, Lackland AFB; Julia G. Evans, Chanute AFB; Donald E. Peterson, Maxwell AFB, Ala.; MSgt. Norma J. Roberts, Mather AFB, Cal.; TSgt. Andy G. Potter, Maxwell AFB; and Betty Kaupalo, Mather AFB.

VIEWPOINT

Office visits: *Training is important for supervisors and superintendents*

By CMSgt. Eddy N. Betenson
3568th Ops Superintendent

This article is written for all operations superintendents and flight supervisors out there, but any recruiters who happen to read it are more than welcome.

Are you the type of supervisor who stops at an office for coffee and a little chatter? If so, you are wasting your time and the time of a valuable recruiter. That's not what the recruiter wants or needs and will definitely not improve either the recruiter's or your own production.

Each visit by a superintendent or supervisor should be a well planned and thought out occasion. Coffee and some small talk are suitable if the conversation turns to "how's it going" topics, but the basic charge should be to discuss recruiting. A supervisor does not make objective merely by handing out goals and waiting for the applicants to roll in. You should visit each office as often as time and distance permit. You can't look at the clock and think you can do the job in an eight to five day, five days a week.

When you have nine recruiters assigned, you have inherited nine separate and distinct responsibilities, each with individual needs and wants.

When you visit an office, a supervisor or superintendent must always convey the impression of constructive assistance and never the hard-line inspection. As a supervisor, you are the "best of the best." If the recruiter tells you that there is a problem, then as a supervisor, you have the responsibility to solve that problem. The greatest benefit derived from an office visit is an informal training session. That training should cover every facet of recruiting and be tailored to the individual. The supervisor who doesn't know that training is his greatest ally will not be a supervisor long.

How often do you need to see a recruiter? The average recruiter should be seen once every seven to nine days. This also pertains to new recruiters, for that additional guidance, direction and motivation which you can provide. Time and geographical limitations will dictate how often you visit your recruiters, but remember they're out there and don't miss one. Operation superintendent should visit each recruiter once a quarter. A recruiter is normally a reflection of the flight supervisor and to know the recruiter is to know the supervisor.

Every supervisor should be aware of his analysis trends;

What is the test pass rate?
How many applicants were scheduled to go to AFEES last week?

What was the no-show rate?
What was the refused job rate?
These valuable trends will identify prospecting problems, close the sale problems, improper mapping and other trends. Prior to each visit evaluate these numbers and gain some insight into suspected problem areas.

All recruiters and flights should be evaluated on a regular basis. As a minimum, check the following:

PIR remarks, cross reference with the planning guide, timely follow-up, perpetuation.

Prospecting - to include the high school program.

National leads follow-up.
Effective itinerary.

The key to success in recruiting goes like this: when we deal with generalities, we rarely succeed; when we deal in specifics, we rarely fail; when performance is measured, performance improves; when performance is measured and reported, it vastly improves.

SR gets NPS Christmas gift

By SSgt. Steven C. VanWert
3515th Recruiting Squadron

It's Christmas Eve, but our poor hero is still at the office. Tonight, however, he's not working ... just day dreaming.

The snow had to be at least six feet deep outside my window. Down the street, at the shopping center, Christmas carols were playing over the loudspeaker.

"Well," I thought, "this is silly. I might as well go home. No one's coming by tonight." Just then, some jerk dressed like Santa Claus walked in.

"I'm sorry," I shook my head. "But I donate through payroll deduction."

The fat little man dressed in red looked at me. Then he glanced down at a huge pre-printed listing nestling in the crook of his right arm. He looked back with a bewildered frown on his fuzzy face. "Are you Consuela G. O'Malley?"

He gazed at me quizzically from head to toe. "No," he admitted. "She's much prettier than you are."

The poor guy seemed so disappointed that I had to say something. "Well, she must have moved, that's all. This is a United States Air Force recruiting office."

"Air Force?" he asked. "You know, when Rudolph retires, I've been thinking about going supersonic."

"Oh, no," I thought to myself, "this guy isn't looking for donations, he really thinks he's Santa Claus!"

"Look, Pop ..." I started.

"Call me Kris," he said.

"Uh, yea, well, look Kris, I was just about to close the office and go home."

"Do you happen to know where Consuela lives now?"

This was getting ridiculous. "No, Kris, I don't. Why can't you find her, if you're Santa Claus?"

"Well," he answered. "I knew this would happen sooner or later when I went to a computer system."

This was really just about enough. "Look, whoever you are, I'm going home!"

My cherubic visitor looked taken aback. "Whoever I am? Don't you recognize me?"

I sighed. I was afraid this would happen. "Well, you're dressed like Santa Claus."

"I **am** Santa Claus!"

"Ah come on," I groaned, "I'm dressed in blue, but that doesn't make me Jimmy Stewart!"

He looked carefully at his list. "No, you're not," he said.

"Look, Kris ... you're a nice old guy and it's Christmas Eve, so how about just leaving so I can go home?"

"You don't believe me, do you?"

I shook my head. "No, Kris. I'm sorry."

He smiled. "What do you want for Christmas?"

"For Christmas? If you're Santa Claus, just give me an NPS!"

He smiled again and shook my hand vigorously. "Merry Christmas, S.R.," he said. "And don't leave the office for ten minutes."

The poor old deluded guy turned and headed out the door. I turned the coffee pot off, unplugged the wall display, and was just

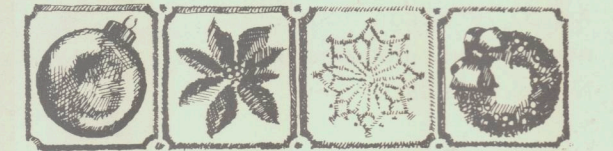
reaching for the lights when a clean-cut young man about twenty years old walked in.

"Excuse me, sir," he said. "But I tested in high school with good ASVAB scores and I want to join the Air Force."

As I was shaking his hand, I heard a commotion on the roof. I reached the window just in time to see a miniature sleigh with a remote computer terminal tied to the back being pulled by eight tiny reindeer sail off into the night. I looked at my NPS. I looked at the sleigh. "Well, I'll be," I muttered.

Kris waved and shouted. "Merry Christmas to all and an Air Force good night!"

See you next year with the further adventures of SuperRecruiter!



The Air Force RECRUITER

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Brig. Gen. Keith D. McCartney Commander
Lt. Col. Hubert C. Moore Director of Advertising
Maj. Harry R. Sunderland Chief, Publicity
TSgt. Wayne W. Bryant Editor

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Bill adds pay, changes retirement

Listed below is a partial rundown of legislation passed and signed into law during September and October that affect military and civilian personnel of Recruiting Service and the Air Force as a whole.

FY 81 DOD Authorization Act Signed by the President on
Sept. 8 (Public Law 96-342)

The bill would:

- Provide a one-year suspension of the current pay raise mechanism to allow an 11.7 percent increase in basic pay, BAQ, and BAS for military personnel on Oct. 1. It also specified that in future years members with less than four years of service may not receive an overall percentage increase of more than the average increase in civilian general schedule salaries. The President is also required to submit a study to Congress on the appropriate measure of comparability and the mechanism to be used in calculating military pay raises by Apr. 1. Would enable Congress to consider changes in the mechanism for setting military pay before Oct. 1.

- Authorize a family separation allowance (\$30 per month) for personnel in the grade of E-4, with less than four years of service, and lower grades who are separated from their dependents for 30 or more consecutive days

- Increase the maximum possible enlistment bonus from \$3,000 to \$5,000 and the maximum selective reenlistment bonus (SRB) from \$15,000 to \$20,000. Authorizes a Zone C SRB for enlisted members with 10-14 years of service (e.g., a member at the 10-year point would be potentially eligible for a 6-year bonus, a member at the 14-year point would be potentially eligible for a 2-year bonus). (Zone C transferred from Nunn-Warner as an expedient). Also extends authority for bonuses from Sept. 30, 1980 to Sept. 30, 1982.

- Limit the number of enlistees in mental ability group category IV to 35 percent for the Army, 25 or less for the Services as a whole for FY 81; no more than 25 by Service for FY 82; and no more than 20 by Service for FY 83 and subsequent years. SECDEF may exceed the limitation in the interest of national security if the House and Senate pass concurrent approval resolutions

- Express the sense of Congress that educational institutions in the United States and its territories should cooperate with the recruiting organizations of the Armed Services by allowing recruiting personnel to visit high schools and by releasing to the Armed Forces, to the extent consistent with current law, directory information to include such data as names, addresses, and educational level of students

- Establish a system using High-3 years average basic pay for calculating retired pay for each individual who first became a member of a uniformed service on or after Sept. 8. All persons who, on the day before enactment, are or have been appointed or enlisted in the Army, Navy, Air Force, Marine Corps, Coast Guard (including the Reserve components thereof), or are or have been appointed to the commissioned corps of the Public Health Service or the National Oceanic and Atmospheric Administration are "grandfathered." Included among the class of persons "grandfathered" are members enlisted under the delayed enlistment program, members enlisted in a reserve component as part of the senior Reserve Officers' Training Corps (ROTC) or ROTC financial assistance programs, members who are students at the Uniformed Service University of the Health Sciences or participants in the Armed Forces Health Professions Scholarship Program, and Air Force Academy Cadets.

Military Personnel and Compensation Amendments of 1980 (Nunn-Warner Amendment) Signed by the President on
Sept. 8 (Public Law 96-343)

The bill contains the following provisions:

- Variable Housing Allowance (VHA): Establishes a CONUS VHA system based on the difference between the average monthly housing costs and 115 percent of BAQ. Although VHA is discretionary the first year, SECDEF has elected to pay the full amount justified by survey data. VHA will become a statutory entitlement payable by grade effective Sept. 30, 1981. The VHA provisions would also apply to dependents who remain in the CONUS when the member is stationed overseas

- Flight Pay: Increases the current rates of enlisted flight pay and aviation career incentive pay (ACIP) by 25 percent effective Sept. 1 (Enlisted increases will range from \$13 to \$26; officers from \$25 to \$61 per month)

- Subsistence Allowance Increase: Increase BAS by 10 percent for both officer and enlisted personnel effective on Sept. 1, 1980. (Enlisted increase of \$9.63; officer \$6.72 per month)

- Save Pay for Certain Enlisted Members: Revises "Save Pay" provisions for enlisted members and warrant officers who accept commissions; effective on Sept. 1, 1980. Includes basic pay, BAQ, BAS, and the pay raises and longevity increases that the individual would have received as an enlisted member or warrant officer

- Zone "C" Reenlistment Bonuses: Authority to pay reenlistment bonuses to enlisted members with 10 to 14 years of service was deleted from this bill and consolidated with other bonus improvements included in the FY 81 DOD Authorization Act

- Travel and Transportation Allowances: Repeals the 10 cents per mile reimbursement limitation for members making PCS moves; assumes reimbursement for member at 18.5 cents per mile. Although statutory limit for dependent travel is also repealed, the rates would remain unchanged for the time being (e.g., 7 cents per mile for adult dependents and 3.5 cents per mile for dependents ages 3 through 11). Authority became effective on Sept. 1, 1980; implemented Oct. 1, 1980.

GI Bill Increase Signed by the President
on Oct. 17 (Public Law 96-466)

Proposed legislation to make numerous changes in veterans educational benefits. The bill would:

- authorize an overall 10 percent increase in educational assistance benefits for individuals who are eligible for the "old" GI Bill (e.g., those individuals who served on active duty or were in the delayed enlistment program prior to Jan. 1, 1977 and ROTC cadets who were called to active duty during calendar year 1977)

-- proposed new rates are:

Type of Program	Single	One Depn	Two Depns	Each Add Depn
Institutional*				
Full-time	\$327	\$389	\$443	\$27
3/4-time	245	292	332	20
1/2-time	164	145	222	14
Cooperative**	246	309	351	21

* Standards for full-time, 3/4 time, and 1/2-time student accreditation are established by each participating school

** The term "cooperative" refers to work/study programs

- reduces the minimum required VEAP contribution from \$50 to \$25 and increases maximum contribution permitted from \$75 to \$100

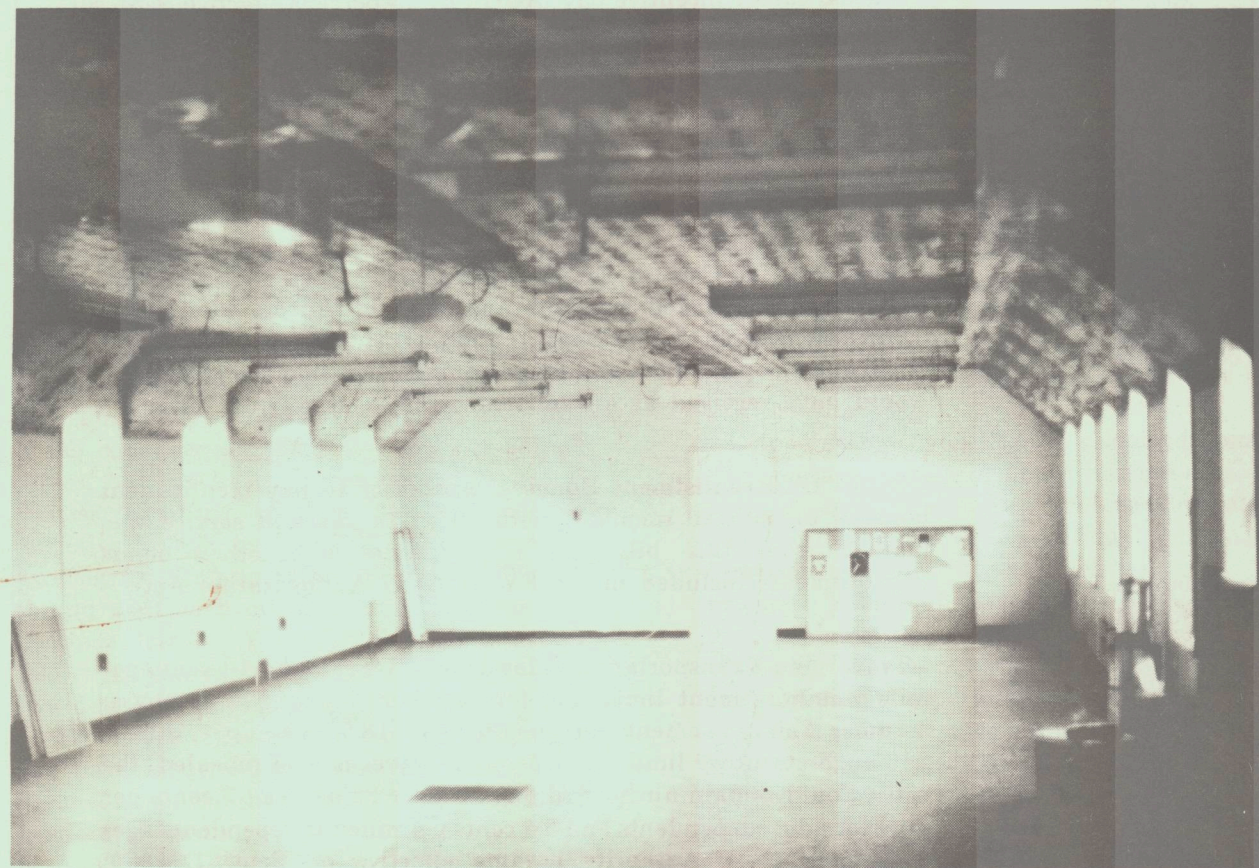
- discourage participation in flight training programs by authorizing the Veterans Administration (VA) to pay only 60 percent, vice 90 percent, of flight training costs

- discourage correspondence training by authorizing the VA to pay only 70 percent, vice 90 percent, of correspondence training costs.

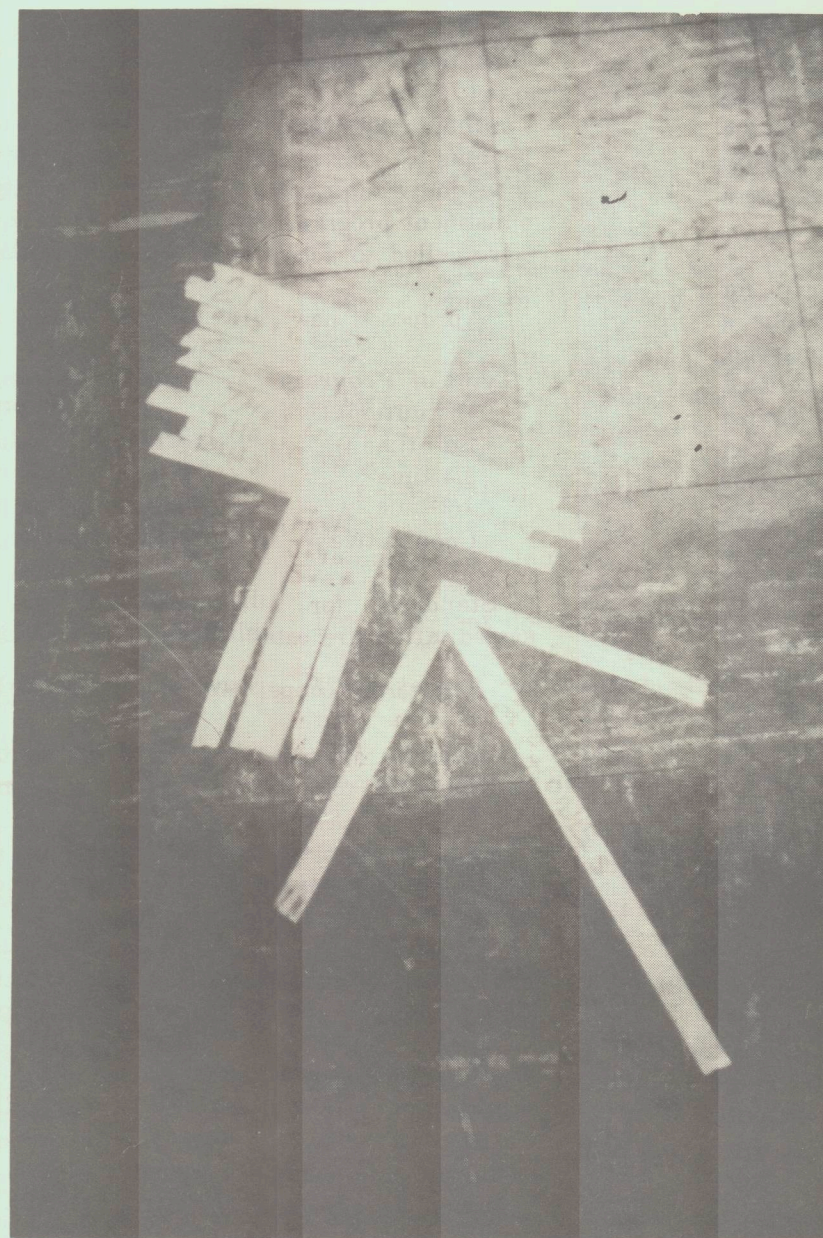
The House deleted a Senate provision to extend the Dec. 31, 1989 termination date for the use of GI Bill educational benefits; however, the House Veterans Affairs Committee has made a commitment to review the issue next year in conjunction with efforts to design an All-Volunteer Force GI Bill. (H.R. 5288)

Teamwork opens squadron headquarters in six weeks

Before



During



After



By 1st Lt. Laura Grant
3516th Recruiting Squadron

Recruiting is a team effort! For the men and women of the 3516th Recruiting Squadron headquarters, that statement took on special meaning recently.

The squadron headquarters was moving from Milford, Conn., to a boarded-up dining hall at Stewart Army Subpost in Newburgh, N.Y. within six short weeks. The move needed to be completed before the end of the fiscal year; a truly unique challenge.

The reaction of staff members who first saw the empty and deteriorating building was, "It's impossible!" Having been sealed for more than 12 years, the building required a major rehabilitation before the headquarters could move.

The decision was made that the only way the "impossible" could be made "possible" was through a major self-help project. A number of individuals from both the 3501st Recruiting Group and the '16th Squadron with some remodeling talent and a lot of enthusiasm, volunteered to help.

For several weeks, groups of eight to 10 workers made the trek to Stewart to work on the building. The first steps were to clear the area around the building of brush, strip off 25 years of old paint, pull out old ceiling tiles and trash to prepare the building for the rehab. It was not a simple job. The first crew hauled away more than eight truckloads of debris.

Next, the rehab crews attacked the building, using the commander's building redesign as a guide. They framed in new offices, repainted every surface that needed it - at least twice - retiled the bathroom floors and rewired the electrical system. Installation of wood paneling and contractor installed carpeting gave the nearly new building a real "touch of class."

According to Lt. Col. Jerry Twaddell, "The planning and detail that went into the new building really paid off. We placed tape in locations on the floor to show where walls and telephones would be positioned to serve as a guide for work crews. That way we had continuity as we went along."

The more difficult and complex jobs of flushing out the plumbing, refurbishing the furnace and sweeping the chimney were contracted to professionals. A team of Army Reservists installed a modern acoustical ceiling during their weekend duty.

Behind the "construction" scene, staff members cut plenty of red tape in finance,

personnel and logistics to allow the squadron a smooth transition through the end of the fiscal year at the new location. Even Headquarters Recruiting Service got involved by securing critical funds, negotiating their use and in getting the building transferred from the Army to the Air Force.

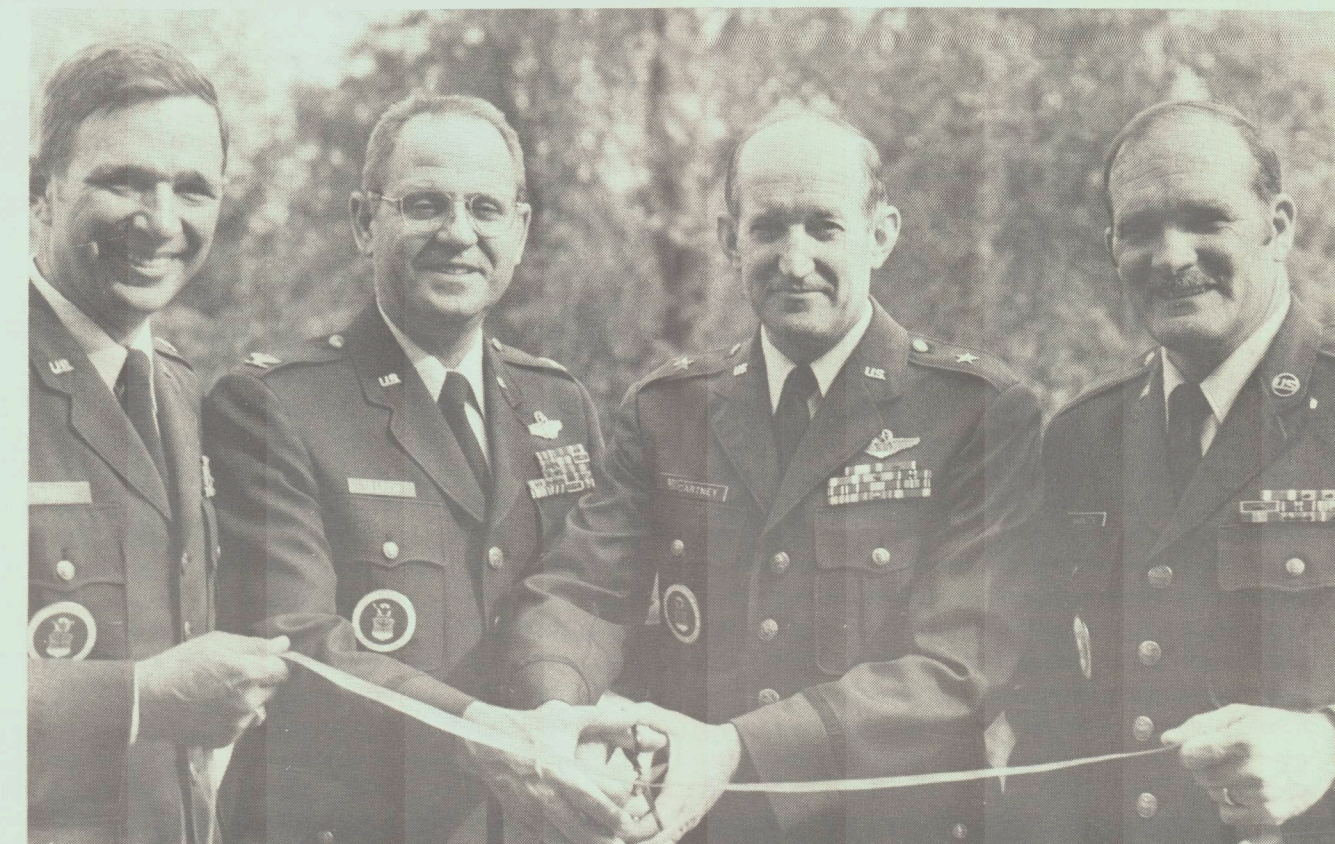
By the first week of October most of the staff was on hand at Stewart, putting in 10 to 12 hour days in an effort to tie up any loose ends.

The Grand Opening was held on Oct. 16, to coincide with the squadron's Annual Sales Training Meeting. The ribbon cutting ceremony, attended by Brig. Gen. Keith D. McCartney, Recruiting Service commander; Col. Dale Ullrich,

3501st Group commander; members of the group and the entire squadron staff, was symbolic of the team effort.

To commemorate the special feeling for their work, a plaque now hangs over the entrance to the building, with the names of everyone who worked on the project. Yes, Recruiting is a team effort.

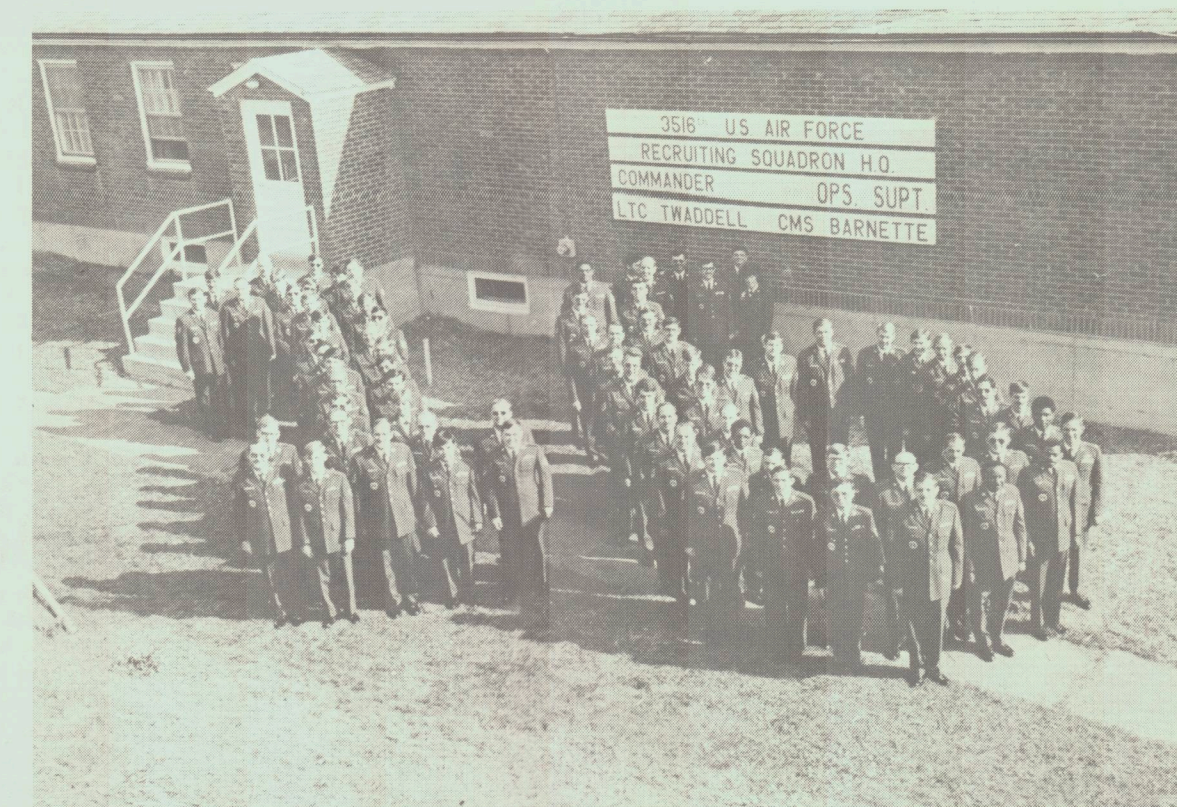
With a job to do and a deadline, many Recruiting Service people pulled together to get it done. A complex job, one that required support from throughout the command, was accomplished through "hands-on" self help. Team effort can move mountains! The new 3516th Squadron headquarters is proof of that fact.



Ribbon cutting

Brig. Gen. Keith D. McCartney, Recruiting Service commander, second from right, prepares to cut the ribbon opening the new 3516th Recruiting Squadron headquarters. Assisting in the event are: Col. Dale

R. Ullrich, second from left, 3501st Group commander; Lt. Col. Jerry Twaddell, '16th Squadron commander; and CMSgt. Joe Barnette, Squadron operations superintendent.



Formed up

Members of the 3516th Squadron gathered outside the new headquarters for an unique group shot spelling out '16'. The squadron moved from Milford, Conn., to Stewart Army Subpost in six weeks.

HONOR ROLL

Twelve or More Club

This category recognizes those recruiters who enlisted 12 or more NPS on active duty for October 1980.

NAME	EADS	SQ/FLT
TSgt. Maxie W. Williams III	18	33F
TSgt. Steven E. Malone	17	52F
SSgt. Melvin B. Cooper	14	32F
MSgt. Andrew S. Coons	14	32F
SSgt. Robert E. Pruett	14	33C
TSgt. James J. Besmer	14	54B
SSgt. Thomas D. Willis	13	13F
TSgt. James R. Harris	13	31E
SSgt. Clarence L. Birdashaw, Jr.	13	33D
TSgt. Johnnie Lowery	12	13B
TSgt. Eddie N. Harris, Jr.	12	15C
SSgt. Myron J. Brothers	12	16A
SSgt. Robert C. Hoskins	12	11B
MSgt. Patrick W. Coward	12	33D
TSgt. Angel L. Santos-Morales	12	33X
SSgt. John E. Hoime	12	42A
TSg. William W. Phillips	12	44F
TSgt. James F. Dacier	12	62A

Twelve or More Net Reservations

This category recognizes those recruiters who obtained 12 or more Net Reservations for October 1980.

NAME	NET RES	SQ/FLT
SSgt. Miller J. Roberts, Jr.	18	51B
SSgt. Michael R. Zellner	14	16C
TSgt. Glenn L. Hanselman	14	33E
TSgt. Richard J. Cadille	13	13G

150 Percent Club

This category recognizes flights and their supervisors who met or exceeded 150 percent of their monthly EAD goal for October 1980

NAME	GOAL/ACC	PERCENT	SQ/FLT
MSgt. Arthur R. Clark	16/31	194	42C
SM Sgt. Paul E. Pittman, Jr.	32/58	181	33D
MSgt. Lowell H. Rollyson	22/39	177	11F
MSgt. Peter N. Kyrimes	30/51	170	14C
TSgt. Aaron Schomber, Jr.	33/56	170	51C
MSgt. Norman L. Gaver	29/47	162	15C
MSgt. Ira J. Laney	39/62	159	32E
MSgt. Richard B. Crosby	38/60	158	33F
MSgt. James P. Creighton	26/40	154	18D
MSgt. Glen C. Craft	16/24	150	41D

Flight Net Res Club

This category recognizes flights and their supervisors who met or exceeded 150 percent of their monthly Net Reservation goal for October 1980.

NAME	GOAL/ACC	PERCENT	SQ/FLT
MSgt. Peter N. Kyrimes	30/47	157	14C
MSgt. David M. Beck	37/56	151	14E

200 Percent Recruiter Club

This category recognizes recruiters who met or exceeded 200 percent of their quarterly NPS Net Reservation goal for July to Sept.

	Goal/ACC	Prent	
SSgt. Charles H. Roberts	12/60	500.0	32E
SSgt. William F. Knox, Jr.	5/21	420.0	68B
SSgt. Melvin B. Cooper	11/43	390.9	32E
MSgt Lester G.A. Landrum	10/37	370.0	33C
TSgt. James F. Dacier	16/59	368.8	62A
MSgt. Margaret K. Berry	3/11	366.7	67C
TSgt. James J. Besmer	11/39	354.6	54B
SSgt. Robert E. Pruett	10/35	350.0	33C
TSgt. David Carter	10/35	350.0	31D
TSgt. Erndt R. Daughtery, Jr.	12/42	350.0	41C
SSgt. Richard B. Lant	11/38	345.5	69B
TSgt. Arthur D. Davis	9/31	344.4	69B
TSgt. Michael E. Miller	7/24	342.9	11F
TSgt. Maxie W. Williams, III	13/44	338.5	33F
SSgt. Leonard R. Prather	11/27	336.4	53A
SSgt. Thomas G. Thompson	3/10	333.3	69A
MSgt. David J. Parker	11/36	327.3	54D

First month of FY 81 has Sgt. Williams in lead

SSgt. Irving C. Keck	13/42	323.1	62D
TSgt. Gary D. Blake	9/29	322.2	35H
TSgt. Robert E. Warren	14/45	321.4	33D
TSgt. Charles Brown, Jr.	10/32	320.0	55A
SSgt. Alvin R. Cain	11/35	318.2	54E
TSgt. Johnnie K. Reynolds	11/35	318.2	37F
SSgt. Virgil L. Francis, Jr.	11/35	318.2	66B
SSgt. Emmanuel J. Vaughn	13/41	315.4	51C
MSgt. Patrick W. Coward	17/53	311.8	33D
TSgt. James M. Riggs	10/31	310.0	45D
TSgt. Stephen D. Sorenson	12/37	308.3	39D
SSgt. Robert A. Schlemmer	12/37	308.3	32E
MSgt. Charles E. Johnson	12/37	308.3	31C
SSgt. Roy F. McCoy, Jr.	13/40	307.7	31C
SSgt. Dennis A. Smith	13/40	307.7	33F
SSgt. Clarence L. Birdashaw	17/52	305.9	33D
TSgt. Danny G. Godwin	12/36	300.0	31C
SSgt. Steve D. Brewer	8/24	300.0	41B
TSgt. Eddie N. Harris, Jr.	11/33	300.0	15C
Sgt. Kenneth J. Taylor	10/30	300.0	50D
SSgt. Ronald B. Hughes	13/38	292.3	31C
TSgt. James D. Elliott	13/38	292.3	33A
TSgt. James N. Harris	13/38	292.3	52D
SSgt. Richard L. Shouse	9/26	288.9	50C
SSgt. William P. Henneberger	8/23	287.5	69F
MSgt. James D. Merritt	8/23	287.5	68B
TSgt. Kenneth A. Waters	12/34	283.3	37D
MSgt. Lola C. Dull	10/28	280.0	31C
SSgt. Harold Pearson	10/28	280.0	66B
SSgt. Robert J. Zolot	9/25	277.8	66C
SSgt. William I. Marks	9/25	277.8	51D
TSgt. Michael C. Clare	12/33	275.0	67C
SSgt. Dennis D. Burr	12/33	275.0	41C
SSgt. Clark E. Jarrett	11/30	272.7	45C
MSgt. John T. Lauer	7/19	271.4	18E
TSgt. Olin P. Bulpepper	10/27	270.0	31B
MSgt. George W. Richards	10/27	270.0	31C
SSgt. Bruce E. Kiselauskas	9/24	266.7	19I
SSgt. Paul A. Quackenbush	11/29	263.6	69D
SSgt. Michael L. Vickers	16/42	262.5	31A
SSgt. Michael R. Hicks	10/26	260.0	15B
TSgt. Jmes A. Barker	12/31	258.3	32D
SSgt. Maurice L. Rackley	12/31	258.3	45B
TSgt. Charles L. Nix	16/41	256.3	54C
SSgt. Henry R. Daniels, Jr.	13/33	253.9	66B
SSgt. Andrew C. Rocha	10/25	250.0	67E
TSgt. Frank A. Clark	6/15	250.0	68C
MSgt. Robert W. Henderson, Sr.	6/15	250.0	15G
TSgt. Troy F. Vaughn	14/35	250.0	31D
Tsgt. Richard E. Davenport	14/35	250.0	33A
SSgt. Lennis H. Ray	11/27	250.0	32A
SSgt. Walter S. Hosea	9/22	245.5	32C
SSgt. James H. Bryant	9/22	244.4	18G
SSgt. Christina Glasco	9/22	244.4	15D
TSgt. Andrew B. Cabrera	9/22	244.4	69B
SSgt. Jeffery L. Smith	7/17	244.4	11C
TSgt. Donald R. Yandell	7/17	242.9	41A
SSgt. Lonnie C. Morris	12/29	242.9	49D
TSgt. Casey R. Morris	10/24	241.7	15A
SSgt. Ervin L. Smith	5/12	240.0	69A
MSgt. Nathaniel Jett	10/24	240.0	37F
SSgt. James D. Rhoades	13/31	240.0	32E
TSgt. Reid E. Dugger, Jr.	13/31	238.5	33G
SSgt. Wesley H. Hamann	11/26	238.5	37C
TSgt. Harvey Washington	9/21	236.4	69D
TSgt. Phillip L. McCaleb	9/21	233.3	69B
SSgt. Norbert L. Kappell	9/21	233.3	55D
SSgt. James L. Moton	12/28	233.3	54E
Tsgt. Gary L. Steele	9/21	233.3	54E
SSgt. Mark A. Krueger	12/28	233.3	54E
TSgt. Robert J. Scoble	9/21	233.3	53E
TSgt. Warnell Rhett	12/28	233.3	37A
MSgt. Jeffery A. Shortell	15/35	233.3	37B
SSgt. Ronald H. Cannon	15/35	233.3	33C
MSgt. Andres S. Coons	12/28	233.3	32F
TSgt. Phillip C. Riley	9/21	233.3	67E
SSgt. John E. Hoime	16/37	233.3	42A
TSgt. Robert L. Sims	13/30	231.3	41B
TSgt. Jimmie E. Johnson	13/30	230.8	52D
TSgt. Richard W. Lucas	13/30	230.8	52C
MSgt. Lloyd Darrington	10/23	230.8	66B
TSgt. Charles M. Lemley	1023	230.0	11D
TSgt. George S. Russell	7/16	230.0	66B
SSgt. Harlen D. Soper	11/25	228.6	68A
TSgt. Ronald D. Hutchins	11/25	227.3	52D
TSgt. James B. Mamone	11/25	227.3	52B
TSgt. Alvan C. Buck	11/25	227.3	54E
TSgt. Larry K. Reed	11/25	227.3	51A
TSgt. Jack D. Whittington	11/25	227.3	33D
TSgt. Phillip D. Beckelheimer	11/25	227.3	33D
TSgt. Domingo Trevino, Jr.	12/27	225.0	39E
TSgt. Richard C. Greer	12/27	225.0	37F
TSgt. Louis E. Alanis	12/27	225.0	50F
SSgt. Francis J. Szymanski	12/27	225.0	52D
SSgt. Rickey J. Young	8/18	225.0	53A
SSgt. Robert C. Hoskins	12/27	225.0	11B

Determine provider status- first

(This is the eighth in a series of articles on the Uniformed Services Health Benefits program. This article discusses the importance of determining provider status and the problems if medical care is received from a provider that is not CHAMPUS-authorized. Check with your CHAMPUS advisor for the latest information on specific CHAMPUS questions).

Services and supplies covered under the basic program of CHAMPUS must be furnished by a provider in one of the authorized categories of the CHAMPUS Program to be considered for the program's benefits. Additionally, the individual or institution, or other provider must meet certain strict requirements and standards specified in the CHAMPUS regulation. Thus, not every provider will be authorized to furnish services or supplies to a beneficiary. If the provider is not CHAMPUS-authorized, no benefit can be paid. Exceptions may be made by CHAMPUS on a case-by-case basis for care obtained outside of the United States and for care of a bona fide medical emergency within the United States or Puerto Rico.

A beneficiary should determine whether a specific provider is CHAMPUS-authorized (approved by CHAMPUS) before receiving care if there is any doubt about the status of that provider. This information can be obtained from CHAMPUS contractor serving the area where the provider is located.

Almost all specific "individual professional providers" falling into one of the general authorized provider categories and meeting the requirements of the CHAMPUS regulation are CHAMPUS-authorized. The same is not true, however, for specific "institutions" and specific "other providers." A beneficiary may encounter more difficulty in determining their status with

regard to CHAMPUS authorization than would be encountered in determining the status of a specific "individual professional provider."

The following types of institutions are usually authorized providers subject to the strict requirements and standards of the CHAMPUS regulation (check with a CHAMPUS official for more information): short-term general and special care hospitals, psychiatric hospitals, long-term hospitals, skilled nursing facilities, Christian Science sanatoriums, college or university infirmaries, residential treatment centers, and special treatment facilities.

The following types of individual professional providers are normally CHAMPUS-authorized if they meet the specific requirements outlined in the CHAMPUS regulation and the medical care is within the scope of the provider's license in the state or jurisdiction where it is rendered: physicians, dentists (under very limited circumstances), clinical psychologists, doctors of podiatry, licensed midwives, and Christian Science practitioners and nurses. In addition, the following individual professional providers are CHAMPUS-authorized if the patient is referred to them by a physician who also provides supervision: registered nurses, licensed practical nurses, licensed vocational nurses, licensed registered physical therapists, psychiatric and clinical social workers, and marriage and family counselors. The following types of other providers are CHAMPUS-authorized under certain conditions provided there is a physician referral or a prescription: independent laboratories, suppliers of portable X-ray services, pharmacies, ambulance companies and medical equipment and supply firms.

The following is a partial list of categories of providers not authorized to furnish services or

supplies under the basic program of CHAMPUS: Institutions such as homes for the aged or infirm, rest homes, nursing homes, intermediate care facilities, halfway houses, and institutions of similar purposes; naturopaths; counselors (except marriage and family counselors who meet CHAMPUS standards); technicians (such as heart pump technicians, cast technicians, etc.), even when their services are medically related; audiologists and speech pathologists, unless their services are rendered as part of medical treatment addressed to a physical defect itself and not to any educational or occupational defect; physician assistants (non-physicians); medicabs, amicabs, or any other providers of transportation except professional ambulance companies; educators, teachers, trainers, etc.; chiropractors; occupational therapists, unless their services are part of medical treatment rendered during otherwise covered inpatient confinement; medical attendants and companions; sitters; and homemakers and housekeepers.

Being an authorized provider is not synonymous with being a participator in the CHAMPUS program. A participating provider agrees to accept the CHAMPUS-determined resonable cost/charge even though the actual bill amounts may be higher, while a nonparticipating provider does not agree to accept the CHAMPUS-determined reasonable cost/charge as the total cost/charge. It is more advantageous for a beneficiary to use a participating provider if at all possible since the participating provider prepares and signs the CHAMPUS claim form and submits it to the CHAMPUS contractor on behalf of the beneficiary. The CHAMPUS share is paid directly to a participating provider, and beneficiary is responsible for the deductible.

AFRO reopens after fire bombing incident

TIMES SQUARE, NY - Manhattan Congressman Bill Green's representative met with military Recruiting officials from the Air Force, Marine Corps, Army and Navy recently at the Time Square military recruiting office for a ribbon cutting ceremony that symbolized the reopening of that landmark facility.

A firebomb destroyed the building June 28, at approximately 3:45 am, forcing its closure. The so-called "International Liberation Movement" claimed responsibility for the incident in a phone call to the news media later that day.

The recruiting facility had been in the same location since 1946. Through the efforts of New York's District Army Corps of Engineers, the 34-year resident of the "Big Apple" is back in operation.



While waiting for the office to re-open, the four recruiters who normally man the island office continued their services from their vehicles parked on the street or from other Manhattan recruiting offices.

Military representatives present for the reopening were: Capt. James M. Rawley, 3514th Recruiting Squadron advertising & publicity



Representatives from the four military services gathered for the Grand Reopening of the Times Square Recruiting Office in Manhattan.

CROSSFEED

'44th blitz aids officer recall team

ARLINGTON, Texas - The 3544th Recruiting Squadron recently received a call from Maj. Tom O'Beirne, of the Voluntary Reserve Officer Recall Program Team at the Air Force Manpower and Personnel Center, Randolph AFB, Texas, and the squadron responded with a highly successful media blitz. Capt. Vince Ricci and his staff went to work getting information to furloughed civilian pilots about the team and their mission.

During the week preceeding the team's arrival, local advertisers contacted the Associated Press wireservice and the news spread nationwide. Over 350 news releases were sent to area newspapers, TV and radio stations.

Rosters were kept of people who contacted the squadron, making the team's efforts in obtaining names of interested pilots much easier. In all, the A & P staff received more than 75 inquiries from pilots all over the country.

The day the team arrived, they were met by Willie Monroe of NBC News. Together they proceeded to the home of a furloughed pilot to interview him and then returned to the squadron to do interviews with members of the MPC team.

Local TV stations interviewed Captain Ricci and shot videotape of members of the squadron at work.

"The work done by the advertising and publicity branch of the 3544th Squadron was outstanding in gathering media exposure. Without that exposure, few people would know about the Voluntary Reserve Officer Recall Program," said Maj. Joe Purka, of the MPC team.

"A team effort, hard work and a lot of telephones ringing around here produced one of the most successful media events we have ever had," said Lt. Dol. Donato Lombardi, squadron commander. "This exposure gained by the Air Force can't be put in monetary terms, but we can tell it was significant."

(Editors note: The MPC team had previously visited Denver and worked with the 3567 USAFRSQ with similar success. They will be visiting Los Angeles and Chicago during December.)

Doctor flies

GUNTER AFS, Ala. - Dr. James A. Pittman, Jr., Dean of the Medical School at the University of Alabama in Birmingham, recently experienced the thrill of jet powered flight at Columbus AFB, Miss.

Dr. Pittman was invited to go to Columbus AFB for the flight in a T-37 aircraft by Maj. Don Alverson, commander of the 3531st Recruiting Squadron at Gunter AFS, and Capt. Mike Gambino, Medical Procurement officer.

While at Columbus AFB, Doctor Pittman toured the base facilities and took a flight in a simulator in preparation for the real thing. Also included was a tour of the base hospital that covered Air Force health care and the opportunities available to physicians in the Air Force.

As a momento of his day in Air Force blue, Dr. Pittman was presented a Jet Flight Certificate by Col. "Huck" Smith of the 14th Flying Training Wing and a photo of T-38's in formation presented by Major Alverson and the 3531st Squadron.



Visitors view

Mrs. Lew Allen Jr., wife of the Air Force Chief of Staff, admires one of the many paintings which hang in the command section of Recruiting Service Headquarters. The painting was done by a member of the

Directorate of Advertising and Publicity as part of the Air Force advertising program. Mrs. Allen was briefed on Recruiting Service and toured the headquarters during a recent visit. (Photo by Walt Weible)

Recruiter earns MSC honors

The Chief of Health Professions Recruiting for the 3569th Recruiting Squadron, Los Angeles, Capt. Don C. Brown, has been selected the Air Force Junior Medical Service Corps Officer of the Year for 1980. Captain Brown was honored during the recent Command/Health Service Administrators Conference at Homestead AFB, Fla.

Captain Brown is relatively new to recruiting. He was assigned to the '69th Squadron earlier this year following graduation from the Recruiting Officer Course, Lackland AFB, Texas.

In August of this year he was selected to become chief, Medical Recruiting for the squadron. Since that selection, Captain Brown has been "instrumental in pulling the Health Professions Recruiting unit together as a team," according to squadron officials. In addition, "he moved the Pasadena medical recruiting office for a more centralized effort and contributes to all aspects of training for medical recruiters."

In his nomination of Captain Brown, Maj. Wayne Tongue, 3569th Squadron commander said, "Brown is a superior officer in every respect. He is totally dedicated, and meets every challenge presented to him with exceptional results."

His group commander, Col. William J. Porter also praised the young officer saying, "His outstanding performance is substantially complimented by his extensive involvement in community affairs and professional affiliations. Additionally, he has never missed an opportunity for self-improvement through academic and professional military education. He is an achiever and a winner; totally deserving of recognition as the Air Force Junior Medical Service Corps Officer of the Year."

A native of Burbank, Cal., Captain Brown received his bachelors degree from La Verne University and a masters degree in Health

Facilities Management from Golden Gate University.

He received his direct commission into the Air Force in June 1976 and following completion of the MSC Course at Sheppard AFB, was assigned to David Grant Medical Center, Travis AFB, Cal., as an assistant administrator for patient affairs. In December 1978 he rotated to the position of Clinic Administrator, and received the Air Force Commendation Medal in March, 1980 for his "exemplary performance."

Captain Brown is currently a 100 percent plus recruiter, working quality applicants in highly needed skills.

Paper is tops for third time

The Air Force RECRUITER has been selected as the Top Command Newspaper in the Air Force for fiscal year 1980. This is the third consecutive year the paper has won the top award.

Three other publications compete in the same category as the RECRUITER. They are the Military Airlift Command RESCUE REVIEW, the Air Force Communications Command INTERCOM and Air Force Systems Command NEWSREVIEW.

Other Air Training Command publications winning awards in their category were: The Lackland TAILSPINNER, first place in commercial enterprise (20 or more pages); the Sheppard SENATOR, first place in commercial enterprise (10 to 18 pages) and the MONITOR at Goodfellow AFB, Texas, took third place in the Mimeograph/Multilith category.

SSgt. Connors tops class graduates

SSgt. John J. Connors Jr., now assigned to the 3518th Recruiting Squadron, graduated at the top of the class in the most recent graduation at Lackland's Recruiting Course. Sergeant Connors was selected Distinguished Honor Graduate of the 44 graduates.

Also honored were SSgt. Michael P. Brescia, 3518th RSq.; and Sgt. Robert A. Jones, 3554th RSq., who were Honor Graduates of the class.

Two husband and wife recruiter teams graduate from this class and were assigned to the 3551st RSq. SSgt. Catherine and Sgt. Gregory Matyas and SSgt. Danny and Sgt. Joann Swords graduated and were assigned to the '51st Squadron.

To the '01st

Graduates going to the 3501st Recruiting Group are: TSgt. David J. McMahon, SSgt. Walter G. Bates, SSgt. George Green and SSgt. Lewis M. Prestera, 3511th RSq.; SSgt. Huston Crutchfield III, and Sgt. John Lott Sr., 3513th RSq.; SSgt. Michael D. Doninetz, 3516th RSq.; SSgt. Carlos R. Pillot and SSgt. Steven E. Williams, 3518th RSq.

'03rd Bound

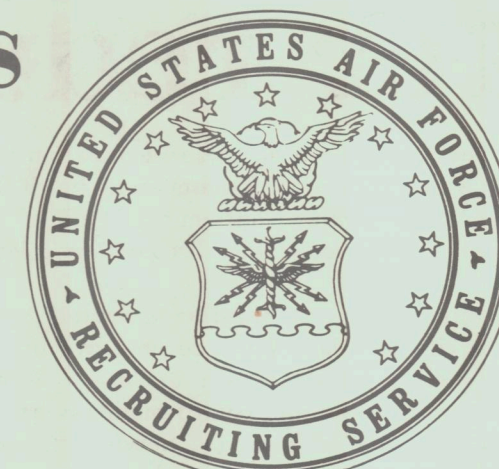
Going to the 3503rd Recruiting Group are: SSgt. Manuel Aviles-Soto, 3533rd RSq.; MSgt. Ronald G. Thompson, TSgt. Terry L. Kimball,



T-bird flight makes news

Iola Johnson, television news anchorperson for the ABC affiliate in Arlington, Texas, receives ejection seat training from Capt. R.D. Evans, top, lead solo pilot of the Thunderbirds. Capt. Vince Ricci, 3544th Recruiting Squadron advertising and publicity officer, set

up the flight to cement relations with key media influencers. Miss Johnson used film segments of the flight on the five, six and 10 o'clock news that evening, right, and wore the flight suit during the newscast. (Photos by Capt. Vince Ricci)



and SSgt. Walter L. Spencer, 3535th RSq.; MSgt. Timothy C. Bolick, 3537th RSq.

To the '04th

Assigned to the 3504th Recruiting Group are: TSgt. LaVerne Nottom, 3542nd RSq.; SSgt. Robert Waters, 3543rd RSq.; SSgt. Robert L. Schneider, 3545th RSq.; TSgt. Pedro A. Castillo and Sgt. Raymond O. Ward, 3546th RSq.; and Sgt. Cynthia L. Elia, 3549th RSq.

'05th Assignments

Graduates going to the 3505th Recruiting Group are: TSgt. Paul M. Hendershot, 3550th RSq.; SSgt. Frederick W. Cordes Jr., SSgt. Donald H. Green, and SSgt. Michael R. Seaman, 3551st RSq.; Sgt. Jeffrey A. Linscott, 3552nd RSq.; SSgt. Theodore W. Prince and SSgt. Jerry W. Shoemaker, 3553rd RSq.; Sgt. David N. LaTulippe and Sgt. Robert G. Watson, 3554th RSq.; MSgt. James C. Warzynski, TSgt. Furman K. Barnes Jr., 3555th RSq.

Going to the '06th

Graduates assigned to the 3506th Recruiting Group are: TSgt. Lupe Trevino, SSgt. James G. Whetzel, 3562nd RSq.; SSgt. Gary M. Siciliano, 3566th RSq.; MSgt. Clyde E. Albert Jr., SSgt. Barbara J. Ketchum and Sgt. Kenneth D. Sauter, 3567th RSq.

HERE 'N THERE

Recruiting Readdys push perpetuation

The Air Force is a Great Way of Life and a family tradition. Nowhere is this more evident than in the case of Sgt. James Readdy, Air Force recruiter in Spanish Lake, Missouri.

Sergeant Readdy joined the Air Force in 1974. He had the same recruiter as his two brothers: TSgt. Robert G. Readdy, his father. "I came into the Air Force so I could learn a skill," says the younger Readdy. He went into aircraft maintenance, until the summer of 1980.

"My father always said recruiting was the best job in the Air Force. I became a recruiter as soon as I could apply," he said.

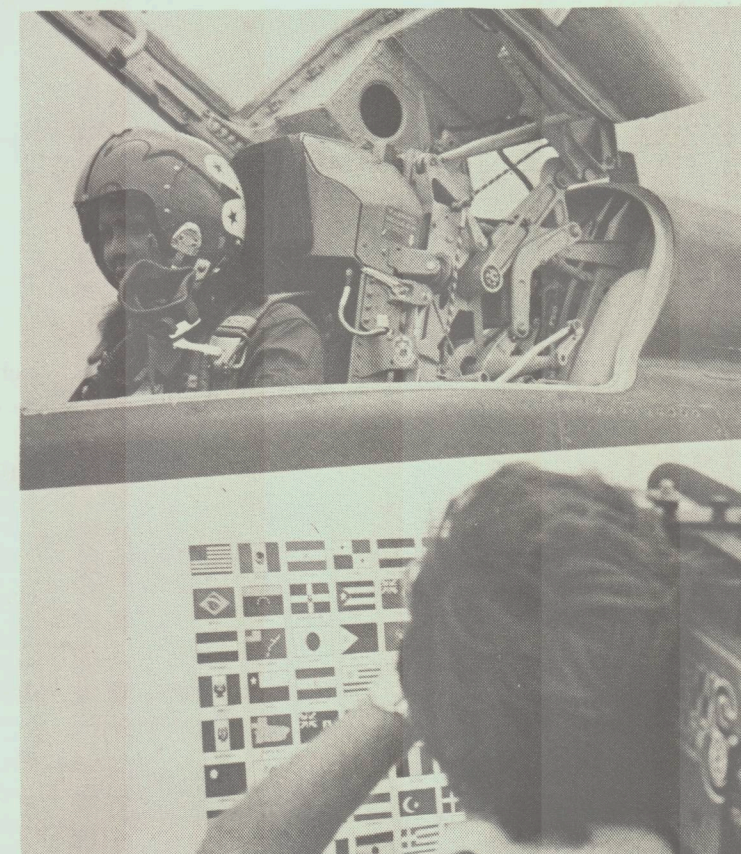
Jim Readdy's brother Hank plans on entering Recruiting Service after his tour in Italy. Sergeant Readdy said he is proud of his family tradition, and when asked about the future, stated, "I have two daughters. I plan on having them enter the Air Force." As an after-thought he said, "I'm sure they'll be recruiters too."

'Stay with us'

keeps #1 chief

GUNTER AFS, Ala. - The theme of the current Air Force retention campaign is - "Your Country. Your Air Force. STAY WITH US!" In the 3531st Recruiting Squadron that theme was helped to become a reality. The Squadron Operations Superintendent, CMSgt. George Herring, recently signed on the dotted line for another tour. The chief is a 26-year veteran with a good portion of that time (20 years) spent in recruiting service. Chief Herring has guided the 31st to "Number 1" in the nation in NPS production for two years running.

The Chief thinks that the Air Force really is A GREAT WAY OF LIFE and according to squadron officials, he is seriously thinking of making a career of it.



Airlines offer reduced fares

WASHINGTON -- Half-off travel for active-duty military members is being offered by five more airlines. Joining Trans World Airlines in the 50-percent-off program are American, Continental, United, U.S. Air and Western Airlines.

Not all the airlines' routes are included in the discount program. Also the fare is not available Dec. 19, 20 and 24, and Jan. 3, 4 and 5.

The 50-percent fares are being offered until March 31, 1981, by all the airlines except U.S.

Air. That carrier did not fix an expiration date.

TWA and U.S. Air discounts apply to all their routes. American, Continental, United and Western Airlines offer the discount on selected routes.

To qualify for the half-fare discount, active-duty service members must be on leave or pass and traveling at their own expense. Family members, reservists and Guard members are not eligible for the discount. Service members separating from active duty and wanting to use the discount must conduct their travel within seven days after discharge. A green military

identification card or valid separation papers must be shown when purchasing a discounted ticket.

A 25-percent discount continues to be offered in some cases for routes not covered by the 50-percent discount. Other reduced-fare programs are offered, too.

Information about air-fare discounts may be obtained by calling the carrier, a scheduled airline ticket office or a travel agency.

The new half-off furlough fares offered by the six airlines also apply to permissive temporary duty for house hunting recently authorized.



Painting

2nd Lt. Dennis Linn, left, works on a painting which will be used for Air Force advertising in the future. Lieutenant Linn's painting, "Challenge of a new dawn" above, was selected for the Air Force Art Collection. The collection is seen throughout the country at displays in prestigious locations such as the Pentagon, the Smithsonian Institute and the Air Force Orientation Group at Wright Patterson AFB, Ohio. (Photo by TSgt. Wayne Bryant)

RSA artist places in AF collection

Many individual items go into the making of a piece of literature a recruiter hands to prospective applicants. It takes the combined efforts of writers, photographers and even artists.

One of these artists is 2nd Lt. Dennis Linn, assigned to the Creative Division, Directorate of Advertising and Publicity, Headquarters Recruiting Service.

Two paintings done by Lieutenant Linn were recently selected for use with the Air Force Art Collection. The works, titled "Challenge of a New Dawn" and "F-16 Star Flight" were painted by the lieutenant specifically for entrance into the collection on his off-duty time.

Once the paintings are selected for the collection, they travel throughout the United States appearing in locations such as the Pentagon, the Air Force Academy, the Smithsonian Institute and the Air Force Orientation Group, Wright-Patterson AFB, Ohio.

"Painting really became serious for me during college," said Lieutenant Linn. "But I've been drawing and sketching since my younger days. Because of the position I'm in now, I can use what I enjoy doing for the Air Force and Recruiting Service."

New medal approved

WASHINGTON -- The secretary of the Air Force has approved a new medal, three new ribbons and policy changes for award of decorations for the Air Force recognition program.

The Air Force Achievement Medal was established to recognize service members for their achievements. It ranks below the Air Force Commendation Medal in precedence and may be delegated for award by wing commanders or equivalent levels. The medal is worth one point toward promotion.

The three new ribbons are:

- Air Force Training Ribbon awarded for completion of initial training.
- Air Force Recognition Ribbon awarded to recipients of special trophies and awards as described in Air Force Regulation 900-29.
- Overseas Ribbon awarded for completion of an overseas tour.

The seven policy changes are:

- Allow commanders and supervisors to consider the retiring service member's entire

career when determining appropriate decoration.

- Permit service members assigned to joint-service activities to receive Department of Defense decorations upon retirement.

- Replace the signature of the secretary of the Air Force on Meritorious Service Medals and below with the Department of the Air Force seal.

- Eliminate restrictions on the award of oak leaf clusters to the Legion of Merit Medal.

- Delegate approval authority for Meritorious Service Medals to the director, Air National Guard, along with authority to further delegate approval authority to state level for the Air Force Commendation Medal.

- Allow submission of nominations for decorations for major and unique achievements within a service member's area of responsibility.

- Authorize commanders of major commands to further delegate award authority for Meritorious Service Medals or lesser decorations to their chiefs of staff.

Check with your local personnel people for further details. (AFNS)

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